



Job Description - Junior Counselor

Purpose: Responsible for helping the Senior Counselor maintain the safety and well-being of the campers throughout the day at camp.

Qualifications:

1. Minimum of 17 years of age.
2. Attending High School or High School Graduate.
3. Interest in a specific program area preferred.
4. Good communication skills and able to work well with children and adults.
5. Familiarity with diabetes management preferred. (Training provided.)

Responsible To: Senior Counselors, Unit Leader, Camp Director, and Director of Programs

Duties and Responsibilities:

1. Provides leadership and guidance to a cabin group of campers.
2. Acts as a role model to campers, LITs and peers with regard to diabetes and nutrition management.
3. Participates during staff training week.
4. Enforces safety and health regulations. Reports hazards to Camp Director and/or Health Center Director.
5. Maintains cabin and camp as a safe and clean environment.
6. Guides the individual campers in participation in group, unit and all activities.
7. Assists with program activities and other activities in the unit, working closely with the Unit Leader, Program Director, and other senior staff.
8. Responsible for assisting with daily cabin time activities, shower time, and rest period for campers.
9. Assists Senior Counselors with camper hygiene, including washing hands, brushing teeth, and showering regularly.
10. Assists with program activities and camp-wide activities from planning to clean-up.
11. Assists Senior Counselors during during meal times and snack times.
12. Assists campers with diabetes management as required, as outlined by the Health Center Director and in compliance with the Medical Guidelines.
13. Attends staff meetings and contributes information, ideas, and evaluations.
14. Works with LITs in cooperation with LIT Directors.
15. Cleans and prepares camp for incoming campers for each session.



16. Agrees and abides by the terms outlined in Health Living Contract.
17. Abides by all Camp Personnel policies.
18. Learn and abide by Camp Neveda's Anti-Bullying Policy to ensure that bullying is not permitted.
19. Participates in camp trips as assigned.
20. Assists Program Director in taking pictures for Bunk1.
21. Greets parents and campers on opening and closing day of each session with warmth and enthusiasm.
22. Responsible for creating an inclusive environment for all campers and staff.
23. All other duties as assigned.

Essential Functions:

- Ability to provide leadership.
- Ability to work with children.
- Ability to become familiar with Camp Program Activities.
- Ability to provide basic diabetes care and respond appropriately to emergencies.
- Ability to recognize appropriate food choices and assist with meal planning.
- Ability to monitor and supervise cabin group throughout the day in all areas of camp.
- Ability to assist with special events and programs.
- Ability to act as a good role model for campers in all aspects of camp life, including diabetes management.

JAD & VAB 12/2022

